



BUSINESS, ENTREPRENEURSHIP AND START - UP SUPPORT THROUGH TECHNOLOGY IN HORTICULTURE (BESST-HORT)



CATALYZED AND SUPPORTED BY NSTEDB DIVISION, DST, GoI, NEW DELHI

ADVT. NO.01/2022-23/MANPOWER

TEMPORARY JOB OPPORTUNITIES AT BESST-HORT, ICAR-IIHR, BANGALORE

The following temporary posts will be filled up through **Personal Interview** at ICAR-IIHR, Hesaraghatta Lake Post, Bangalore- 560089 under DST funded project-“Business, Entrepreneurship & Start-Up Support Through Technology in Horticulture” (BESST-HORT.) Details of posts, tenure of appointment, age limit, qualification are indicated below:-

Item No.	Name of the PI's	Name & No. of Posts	Project/Scheme Name	Remuneration	Requisite Qualification	Maximum age
1.	Dr. C K Narayana, CEO, BESST – Hort., Div. PHT & AE, ICAR- IIHR, Bangalore.	Chief Operating Officer (1 Post)	DST funded project- “Business, Entrepreneurship & Start-Up support through technology in horticulture” (BESST-Hort.)	Rs. 62,000/- PM+ HRA Plus targeted productivity linked perks	Essential: MBA with 2-4 years working experience in managerial position related to Agri Business/Technology Business Incubators/Start up Mission. Desirable: <ol style="list-style-type: none">1. Knowledge & Experience in designing & organizing Entrepreneurship development programmes.2. Proven ability to lead a team in Incubation centre/Business organization3. Skill to translate thoughts into words that attract investors and entrepreneurs.4. Excellent written & Verbal English communication skills.5. Knowledge of IP protection aspects.6. Ability to independently conduct accelerator programs, pitching investor meet, exhibitions and other events related to incubation and Startup Support.	35 - 40 years
2.	Dr. C K Narayana, CEO, BESST – Hort., Div. PHT & AE, ICAR- IIHR, Bangalore.	Business Manager (BESST-HORT Incubator) (1 Post)		Rs. 40,000/- PM+ HRA Plus targeted productivity linked incentives	Essential: MBA/ M.Sc. (Agri. / Hort. / Life Science/ B.Tech Agri. Engg.) with minimum 2-3 year's experience in Technology commercialization, Incubation management activities. Desirable: <ol style="list-style-type: none">1. Knowledge on IPR/ IP management2. Excellent written & Verbal English Communication skills.3. Capability of networking with stakeholders.4. Ability to successfully organizing EDPs & events for Start-ups.5. Other relevant experience will also be taken into account.	30 - 40 years

3.	Dr. C K Narayana, CEO, BESST – Hort., Div. PHT & AE, ICAR- IIHR, Bangalore.	Business Executive (1 Post)		Rs. 25,000/- PM+ HRA Plus targeted productivity linked incentives	Essential: MBA/ MCA with minimum 1-2 years' experience in web designing, content creation, social media handling, digital marketing/ online marketing Desirable: 1. Knowledge of Corel draw & Graphics, MS Office 2. Excellent written & verbal English communication skills. 3. Experience in organizing EDPs & events for Start-ups	25 - 35 years
4.	Dr. C K Narayana, CEO, BESST – Hort., Div. PHT & AE, ICAR- IIHR, Bangalore.	Business Executive (1 Post)		Rs. 25,000/- PM+ HRA Plus targeted productivity linked incentives	Essential: MBA/ M.Sc (Agri./Horti./Life Sciences/Food Sciences/B.Tech Agri. Engg.) with minimum 1-2 years' experience in conducting EDP's/Incubation management activities. Desirable: 1. Excellent Communication Skills (written & verbal) in English & Kannada. 2. Capable of Networking with stake holders related to start-up enterprises. 3. Experience in organizing EDPs & other events for Start-ups	25 - 35 years

NOTE: All those Candidates who are desirous of attending the personal interview may send their duly filled application in the prescribed proforma along with Educational Certificates & Experience certificate **for each post separately** so as to reach Dr. C K Narayana, CEO, BESST-HORT at ICAR-IIHR, Bengaluru by **12.01.2023**. It may be noted that only those candidates who send their duly filled applications before the due date shall be permitted to participate in the interview. The names of shortlisted applicants/candidates will be displayed on ICAR-IIHR website (www.iihr.res.in) and BESST-HORT website (www.bessthort.in) along with the date and time of the interview. It may also be noted that **no separate call letters will be sent**. All applicants should check ICAR-IIHR website (www.iihr.res.in) and BESST-HORT website (www.bessthort.in) for updates in this matter. **The candidate should mention the Item No. of the post & name of the post clearly on the application as well as on the envelope, failing which the application is likely to be rejected.** Any Changes with regard to Selection/ Schedule of Interview will be notified at the websites only.

- i. **Note: Email Application Will Not Be Accepted.**
- ii. **All the Eligible Candidates attending Interview should bring all the original certificates and should be present at the Institute Campus Sharply by 8.30 AM on Date of Interview.**
- iii. **The closing date for submitting application will be 4.00pm on 12.01.2023.**

OTHER TERMS AND CONDITION:

Age limit:

Crucial date for determining the age limit shall be the closing date for receipt of applications from candidates.

(Relaxable in the case of SC/ST, OBC and other exempted categories of candidates to the extent permissible under Rules).

- On selection He /She has to deposit an equivalent sum of the value of one month remuneration as "refundable caution deposit".
- The period and duration of the scheme is tentative and the same may undergo change.
- The above position is purely on temporary basis and co-terminus with the project. The ICAR/IIHR will have no liabilities, whatsoever for their absorption at this Institute.
- Separate application should be submitted for each post. No two applications should be tied together. Applications not in prescribed proforma, incomplete application forms, unsigned applications and ONLINE applications are liable to be rejected.
- The application form completes in all respects along with duly supported attested copies of educational/technical qualifications, experience certificate etc. should reach Dr. C K Narayana, CEO, BESST-Hort., ICAR-Indian Institute of Horticultural Research, Hessaraghatta Lake Post, Bengaluru-560 089 – within the due date.
- Applications received after the due date for whatsoever the reason including postal delays will not be entertained.
- Candidates have to bring original and one set of xerox of all the educational/technical qualification Certificates/ Date of Birth/Caste Certificate/experience Certificate and two recent passport size photographs along with them for verification. Candidates without educational qualification Certificates in original or provisional will not be allowed to attend Interview.
- No TA/DA is permissible.
- Mere submission for any contractual post advertised here in above does not by itself entitle an applicant to be called for interview.
- BESST-HORT reserves right to withdraw or defer filling up the posts advertised here and above without assigning any reason.
- Canvassing in any form shall render the applicant ineligible.
- In service contractual staff presently engaged under various schemes / Project at this Institute must obtain "No Objection Certificate" from the concerned PI of the scheme.
- The President, BESST-HORT reserves the right either to fill up all the posts or any of them without assigning any reasons thereof.


(NARAYANA C K)
CHIEF EXECUTIVE OFFICER
21/12/22



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APPLICATION FORMAT

Item / Sl. No. _____ Dr. C K Narayana, CEO, BESST-HORT.

APPLICATION FOR THE POST OF: _____

1. Name of the Candidate ::
(In capital letters)
2. Father's /Husband's name ::
3. Sex :: Male / Female
4. Date of Birth ::
(Documentary evidence to be attached)
5. Age as on Closing date of Advertisement ::
6. Marital Status ::
7. Correspondence Address with ::
(Contact No & email address)
8. Permanent Address ::
9. Whether SC/ ST/OBC ::
(Documentary evidence to be attached)
10. Nationality ::
11. Educational Qualifications ::

AFFIX RECENT
PASSPORT SIZE
PHOTOGRAPH

Name of the Exam.	Name of Board/ University	Class/ Division	Percentage	Year of passing	Subjects taken
1	2	3	4	5	6

P.T.O

12. Details of Experience (if employed: attach documentary support):

Name of the Employer	Designation	Pay scale & salary Drawn per	Nature of employment Temp./Q.P./ Permanent	Date of joining	Date of leaving
1	2	3	4	5	6

13. List of Publications (in a referred journals only; attach only first page of the publication):

- a. NAAS rating above 6.00
 - A. As a first author
 - B. As a subsequent author
- b. NAAS rating below 6.00
 - A. As a first author
 - B. As a subsequent author

I hereby declare that all the statements made above are true, complete and correct to the best of my knowledge and belief. I also declare the (i). I have never been punished or debarred from government (central/state) autonomous Organizations and ICAR service (ii). I have not been convicted by a court of law for any offence. In the event of any information being found false/incorrect/ineligibility being detected at any time before or after the Examination/Interview, action may be taken against me and I shall be bound by the decision of the employer. I further declare that I have read the Advt. Carefully and I declare that I fulfil all the conditions of eligibility regarding age limit, educational qualifications etc., prescribed for the post.

Place:

Signature of the candidate

Date:

*Application not signed by the candidate will be rejected.

NOTE: Candidates who can join duty within Fifteen Days of the date of issue of appointment order only need apply.

NO OBJECTION CERTIFICATE (For those who are working in the ICAR-IIHR)

This is to certify that Mr/Mrs/Dr. _____ is presently engaged as _____ under the Project / Scheme _____ at this Institute. I have 'No Objection" for forwarding the application for the post applied by him / her.

Name of the PI

Signature with date

Name of the Project

Check list for the application to be sent:

1. Application form.
2. SSLC marks card/ Date of birth certificate proof.
3. SC/ST/OBC certificate if any.
4. Degree certificates and Marks cards.
5. First page of the publications if any.

